

Quantum Management – Quantum Quality Model, Postscript

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Abstract— This paper is about the elaboration of the results of Quantum Management – Quantum Quality Model (Q²M). Quantum Management, Q²M is a quality advancement tool/technique through which the Particles acquire Quantum Self-ness, Quantum Preciseness & Coherence and Quantum Constancy.

Considering the Managers/Leaders/Employees as a Particle (Microcosm) working in an organization (Macrocosm), the model proposes two domains – Particle domain (internal state – seeing, thinking and feeling) and Organizational domain (external state – knowing, acting, trusting people at workplace). By acknowledging, understanding and developing these domains the Particle can improve/enhance their quality of work performance. In an organizational context, the Particle will cultivate clear intentions, develop/enhance complex thinking, become self-cognizant, know the workplace with broader perspective, exhibit a readiness to act in all situations, build trust with others at workplace.

Index Terms— Normalization of emotions, Organizational Acting, Organizational Knowing, Organizational Trusting, Particle Feeling, Particle Seeing, Particle Thinking, Quality performance, Quantum Management, Quantum Quality Model.

1 INTRODUCTION

Quantum Management, Q²M, the word quantum means the smallest entity like matter/energy and management is to manage, so, the Q²M is a quality inventiveness, a merger application of Quantum science and Human psychology on Management science to improve/enhance the quality performance of managers/leaders/employees working in an organization. The foundational pillar to this model is Quantum skills model and Quantum Organization.

Shelton and Darling, discovered highly innovative ways to cope the modern world challenges by using psychospiritual based Quantum Skills Model (QSM). Quantum skills (QS) are based onto physics, metaphysics, and psychology and can be applied to management. According to **Danah Zohar**, the Quantum Organization (QO) have eight features and they are value-centered, all-inclusive, bottom-up, self-organizing, and emergent, defines potentiality more than actuality, flexible and responsive in-on-out the chaos situations, believes in the adaptive evolution through multiple alteration, thinks that presence and participation of every employee affects the organizational success, considers human and non-human dimensions.¹

Previous paper was the about Quantum Management, to improve/enhance the qualitative attributes of the Particles and quantify their quality performance. Simple Random sampling method (Probability sampling) is used for sampling with set criteria that the Particles should be working with at least Graduation (in any subject) degree, no upper limit for the qualification, the age limit is 30-60 years, and open to all gender with no geographical limits. An analytic survey approach is used to establish a theory and then quantitative measurement of qualitative attributes through simulation, generating a cause-effect relationship among the vari-

ables and finally interpret the results through simple statistical analysis. A self-prepared survey questionnaire was used to collect the data.

The field work was established with sample size of 103 Particles, they were introduced with Quantum Management, Q²M and then induced the same through induced practical assessment. The quality performance is defined as the best output given by the Particle/Particles with given input information. In an organizational context, Quality Performance (QP)/Coefficient of Quantum Quality speaks about the profit/success rate of the efforts given by the Particles in an organization from the available information given to them at the workplace.

The purpose of this paper is to discuss the impact of the of the Quantum Management, Q²M on managers/leaders/employees (MLE) working in an organization. The concepts and related information have been discussed in the previous paper in *International Journal of Scientific Engineering & Research, Volume 9, Issue 6, June-2018*. Lets just refresh the concepts, definitions, terminology and continue with the impact analysis of the same on the MLE.

2 QUANTUM MANAGEMENT, Q²M – PERQUISITES

Considering MLE as Particle, Table 1 is the terminology related to the Q²M, developing a theory around them as Particle domain and Organizational domain, mentioning the foundational physical science concepts and supporting psychological concepts, and later what the Particle acquires and how he/she act and react to the given situation at workplace.

2.1 Quantum Quality Progression - Quantum Self-ness

(1) Constructing an attitude by a proper understanding of workplace (environment) and scrutinize it based on personal values and belief, cultivates a clear intension resulting widened perception horizon; is seeing clearly, termed as Particle

¹ Quantum Management – Quantum Quality model by Rakesh Kumari, International Journal of Scientific & Engineering Research Volume 9, Issue 6, June-2018

Seeing,

Particle & Organizational Domain	Foundational Physics concept	Supporting Psychological concept	Acquired Quantum Quality	Action-Reaction of the Particle
Particle Seeing & Organizational Knowing	Young's Single slit and double slit experiment	Perception is based on the observer	Quantum Self-ness	Quality Perception
Particle Thinking & Organizational Acting	Heisenberg Uncertainty principle; Bohr's principle of complementarity; Quantum Tunnelling	Thinking thought loop; Problem-solving; Decision-making; Intelligence	Quantum Preciseness & Coherence	Quality Thinking
Particle Feeling & Organizational Trusting	Black body radiation; Photoelectric effect	Feeling; Emotions	Quantum Constancy; Normalization of emotions	Quality Feeling

Table 1 Quantum Management, Q²M Terminology

(2) A collective knowing of Particles about Organizational -purpose, -vision, and values; along with the Degrees of freedom (Do's and Don'ts); Opportunities for professional and personal growth; Quality scale for the work, is Organizational knowing.

(3) The stated plans to act is known as Intention, Particle Seeing is the Cultivated Intention i.e. a Conscious choice of intention(s). And a conscious organizational knowing i.e. changing one's attitude for the quality work and the people around you, termed as Modulated Attitude

(4) Action - Reaction of the Particle (s), Quality Perception: The Particles will exhibit the following:

(a) Not assuming anything as the face-value, know the truth behind.

(b) Listening and Registering is better over hearing and sensing.

(c) An awareness of making the finest perception when there is an equilibrium between Internal state the external state.

(d) A positive attitude toward everyone and everything, else become an inactive observer and mute listener, and gather more and more information from the environs.

(e) Communicate sensibly in normal as well as challenging situation, otherwise knows any wrong input going to generate wrong impression to self as well as to the group and thereby to the organization.

Conclusion: In an Organizational context, a Particle is said to be determined when he or she is clear in his or her intentions at workplace. Organizational Knowing generates an impulsive force that generates mutual understanding, realization of courage, fosters risk-taking among the Particles and it contributes to a personal/professional/ organizational Performance.

MLE will exhibits a sense of I, Me, Myself for the organization through PS-OK and Quality Perception, an Acquired Quality is known QQ - Quantum Self-ness. Lastly, action-reaction of the particle will be the quality perception.

2.2 Quantum Quality Progression - Quantum Preciseness & Coherence

(1) To think about a thought by 'registering all it's cause', 'accounting it with respect to all situation', 'multi-level execution', 'standards of recitals', 'considering its probable consequences', 'noticing it's fall-back', is introduced as Particle Thinking.

(2) The Particles' collective readiness 'to act' in an organizational setup, means to have a sense of participation in 'whole', an attitude of being creative and innovative, a continuous learning approach within and without chaos, and flexibility in thinking to sustain in chaos is termed as Organization Acting.

(3) Quantum Preciseness can be achieved by understanding the following

(a) To every probable solution there exists a probability to become a decision, also all probable solutions have certain relationship to describe situation of a problem at a given time.

(b) Whenever there is a choice for the decision only one probability exists, and rest will subdue, but one cannot deny its relationship with the rest probabilities. The measurement of success is very well defined in terms of decision outcome.

(c) During the process of decision making, the probable solution which is foremost suitable to a given problem in each situation can be a combination of 'few one' or 'can be a single probable solution', but the final decision statement would be the one with all qualities to achieve success.

(4) When all the particles think with Quantum preciseness and are consistent while PS-DM process, the state is known as Quantum Coherence. This is a state of flexibility of beings to be precise and coherent at workplace in every situation with/without chaos.

(5) Action - Reaction of the Particle (s), Quality Thinking: The Particles/MLEs will act the following ways:

(a) Paying attention to the workplace issue/situation - Understand it.

(b) Prepare oneself to handle the workplace issue/situation - Gather information.

(c) Participates in generating new ideas, and communication the same to others - Idea generation.

(d) Enlists the consequences of the generated idea - Success percentage.

(e) Review success percentage or the points to be taken care of while operation of the 'new idea' - Generate opinion.

(f) Generate creative idea as a solution to issue/situation - Creative solution(s)

(g) Executes the creative idea at workplace and its market applicability - Commercialization.

Conclusion: In an organizational context, complex/ paradoxical thinking accentuates the conceptual approach by not focusing on defending statement but attempting to resolve the chaotic situation one confronts at personal or professional front. In a way it minimizes distortion and categorize the choices when it comes to PS-DM. Organizational Acting is PS-DM for a common problem/situation wherein the Particles

are expected to identify, analyze and solve, and make appropriate decisions w.r.t same; and it cultivates 'a sense of acting for/contributing to the wholeness' i.e. Creating something new with contribution and practically applying to generate profit.

2.3 Quantum Quality Progression - Quantum Constancy

(1) A feeling phenomenon from inward to outward, the 'Continuum of feeling', registering the information through senses based on inner feel and deciding final feel; is termed as Particle feeling.

(2) If one is clear in 'wants', think multidimensional, takes the inner consent, then performs the act it is said to be an ideal emotional state. Therefore, by reverse approach, not from outward to inward but from inward to outward, seeing the information w.r.t clear 'wants', thinking workable dimensions creatively with best practices, and most important conscious act - 'the best I can do' to produces a quality work, cultivates 'a Trust within Self', known as Particle's Emotional Equilibrium State. All with emotional equilibrium state the Particle will have a fine sense of communication and a strong coordination, will build and win the trust at workplace, this closeness and connectivity among the Particles for a common organizational benefit is termed as Organizational Trusting.

(3) Quality of being emotionally intelligent as in self aware, self-regulated, motivated on personal front and having empathy and adeptness for social relationship, allows energy to flow positively in all directions in terms of fine judgement, conversation, commitments etc. Also, keeping in mind the weaknesses are to be tapered or to be skilled in a way it provides a proper threshold to support the strengths rather than to acting as energy drainer for the one's Quality Performance.

(4) Action - Reaction of the Particle (s) Quality Feeling: The Particles/MLEs will, Particles will cultivate.

(a) A knowledge of one's inner capabilities (strengths' force) as well as same for the group;

(b) A consideration of one's weaknesses (negative energy) as well as same for the group;

(c) Mutual learning to channelize strength forces and negative energy in proper direction to produce Quality-output at workplace.

(d) Group stability, a state that is extremely virtual, once achieved help the Particles to make high quality decision in/out of chaos at the workplace.

Conclusion: In an organizational context, in the Continuum of Feel the most important is the inner-feel i.e. the awareness about 'Self' and 'others'. In other words, both initial- and final-feel are inner-feel dependent. So, the inner-feel decides - what to see (intentions), what to account for thinking (thought), and what to react back (emotional reaction) to the surrounding/workplace. Also, the inner feel resides within the Particle whereas rest other feel persists outside the Particle's physical body.

In an organizational context, the conscious efforts for mounting one's/group weakness (Negative energy levels) for a personal/professional/ organizational benefit in such a way that it does not go below a reference level (common benefits ground) and making one's/group strengths as continuous

force of sustainability, announces the Particle/Group into a state of emotional stability, the phenomena is known as Normalization of emotions. To 'Normalize oneself' means to attain the emotional stability, by 'making best use of strengths' and 'tapering weaknesses'.

2.4 Concept: Quality performance (QP), Coefficient of Quantum Quality

QP is defined as the best output given by the Particle (s) with given input information. In an organizational context, QP/Coefficient of Quantum Quality speaks about the profit/success rate of the efforts given by the Particles in an organization from the available information given to them at the workplace.

3 CODING AND DECODING OF THE QUANTUM QUALITIES

Since the Particle domain and the organizational domain are the qualitative attribute associated with the Particles and cannot be measured directly, as for example seeing, thinking, feeling, knowing, acting, trusting cannot be measured as direct but can be measured by the action-reaction of the Particle in a particular situation. These attributes are mentioned Table 2, and Table 3 is the coding-decoding of the same while measuring them as the dominant domain in the Particles.

Both the internal state (Particle domain) and the external environment (Organizational domain) are measured by question 1st - 24th in self prepared tool, survey questionnaire and its question 25th shows the dominant domain in the Particle and its coding is mentioned in Table 3.

Quality domain	Quality component
PS: Who am I!	Self-Awareness Self-Regulated Motivation
PT: Am I a Quantum Thinker?	Register the thought-thinking Continuous learning Creative thinking and Manage Changes Conscious decision-making
PF: What I feel so I Trust!	Empathize and awareness about surrounding Conflict management Proper communication
Paradoxical thinking/ complex thinking and understanding Chaos	Acknowledge the situation is different Dealing and managing differently Think to act differently Setting new norms
OK: Seeing different & know others' part	Organizational awareness As the attitude so will be action Open to learning skills
OA: Think uniquely & act consciously	Understanding Paradox Accept the Paradox Thinking out of the box Decision making in Chaos
OT: Emotional acknowledgement	Internal-External emotional balance Organizational growth is by mutual understanding; To empathize

Table 2 Components of qualitative attributes

Coding for the qualitative attributes (25 th question)		
a - seeing	b - knowing	c - thinking
d - acting	e - feeling	f - trusting
g - complex/paradoxical thinking		

Table 3 Coding the qualitative attributes

3.1 Finding Dominant domain in the Particles:

QQS_{Theoretical-Input}

As per skill calculation discussed in previous paper, every Particle has basic sense of seeing, thinking acting feeling, knowing, acting, and trusting say it as QQS₀ and has a constant value w.r.t Particle (before any introduction and induction). The skill after introducing the QQM, the dominant domain in the Particle is shown in Table 4.

Code	QQS _{Theoretical-Input}	Particle Name(s)	Decode of Dominant Skill(s)
a	15	P ₁₈	Seeing
c	20	P ₃₂ , P ₂₆	Thinking
d	20	P ₅₄	Acting
f	15	P ₄₃ , P ₆₉	Trusting
g	20	P ₁ , P ₃₉ , P ₅₀	Complex thinking
a, e	30	P ₂₈ , P ₃₇	Seeing, Feeling
b, f	40	P ₂₂ , P ₄₂	Knowing, Trusting
c, d	35	P ₈₄	Thinking, Trusting
d, f	40	P ₃₃ , P ₅₂ , P ₇₉	Acting, Trusting
a, e, g	45	P ₃₅ , P ₆₄ , P ₈₈ , P ₉₂	Seeing, Feeling, Complex thinking
b, e, f	55	P ₆	Knowing, Feeling, Trusting
c, d, g	50	P ₄₅ , P ₄₈ , P ₅₇ , P ₈₀ , P ₈₂ , P ₉₄	Thinking, Acting, Complex thinking
e, f, g	50	P ₁₂ , P ₄₇ , P ₅₆	Feeling, Trusting, Complex thinking
a, b, c, d	70	P ₁₃ , P ₄₁ , P ₅₈ , P ₇₅ , P ₁₀₂	Seeing, Knowing, Thinking, Acting
a, b, d, e	70	P ₉ , P ₂₁ , P ₂₃ , P ₃₁ , P ₃₆ , P ₄₀ , P ₅₃ , P ₉₃ , P ₁₀₃	Seeing, Knowing, Acting, Feeling
a, b, d, g	70	P ₄₆	Seeing, Knowing, Acting, Complex thinking
a, c, d, f	70	P ₁₀ , P ₁₇ , P ₂₉ , P ₉₁	Seeing, Thinking, Acting, Trusting
a, c, e, g	60	P ₇ , P ₁₆ , P ₃₀ , P ₅₅ , P ₆₃ , P ₆₆ , P ₆₇ , P ₇₁ , P ₇₇	Seeing, Thinking, Feeling, Complex thinking

		P ₇₈ , P ₈₃ , P ₈₅ , P ₈₇ , P ₉₆	
c, d, e, f	70	P ₂ , P ₁₄ , P ₂₅ , P ₆₀ , P ₉₉	Thinking, Acting, Feeling, Trusting
c, d, f, g	70	P ₁₅ , P ₂₇ , P ₆₂ , P ₇₄ , P ₈₆	Thinking, Acting, Trusting, Complex thinking
a, c, d, e, f	85	P ₃ , P ₄₉ , P ₅₉ , P ₆₁ , P ₆₅ , P ₇₃ , P ₇₆ , P ₈₉ , P ₉₇	Seeing, Thinking, Acting, Feeling, Trusting
b, c, d, f, g	95	P ₅ , P ₂₀ , P ₄₄ , P ₇₂ , P ₁₀₁	Knowing, Thinking, Acting, Trusting, Complex thinking
c, d, e, f, g	85	P ₄ , P ₁₉ , P ₂₄ , P ₃₄ , P ₃₈ , P ₅₁ , P ₇₀ , P ₈₁ , P ₉₀ , P ₉₅ , P ₉₈ , P ₁₀₀	Thinking, Acting, Feeling, Trusting, Complex thinking
a, b, c, d, e, f, g	120	P ₈ , P ₁₁ , P ₆₈	Seeing, Knowing, Thinking, Acting, Feeling, Trusting, Complex thinking

Table 4 Particle Quality

It shows that each Particle has one or more than one dominant skill(s). Also, every Particle shows a probable combination of various domains as their dominant domain (except few). These skills are represented as QQS_{Theoretical-Input} and it is defined as the summation of constant value (QQS₀) plus the dominant skill value (QQS_{Dominant}).

Analysis and interpretation of Table 4

(1) There are nine Particles those have single dominant domain in them. As for example seeing, thinking, acting, trusting and complex thinking.

(2) With the probable combination of two skills, there are eight Particles, and those probable combinations are (a, e), (b, f) etc. (as shown in table 4).

(3) Fourteen Particles have three probable combination of skills as their dominant domain.

(4) Three Particles with all skills like seeing, thinking, feeling, knowing, acting, trusting as their dominant domain. And the rest have four or five probable combination of the skills as their dominant domain.

Conclusion:

The internal state of the Particle plays a major role in the Particle's performance at workplace. The quality of the performance of the Particle is shaped by seeing, knowing, thinking, acting, feeling, trusting in each situation at workplace. This research work is confined to the internal properties of the Particle as seeing, thinking and the external properties as to know, to act and to trust self and others too at workplace. These internal as well as external properties/characteristics of the Particle are defined as follows:

(1) Seeing: To perceive the situation at workplace through senses.

(2) Knowing: To have the knowledge of self and the workplace.

(3) Thinking: To think about of self, workplace and both w.r.t each other.

(4) Acting: To act for personal, professional and organizational benefit.

(5) Feeling: A sense of being aware of Self-Requirement, Professional-Commitment Organizational-Success.

(6) Trusting: A conscious choice of relying on self and others for Organizational Success.

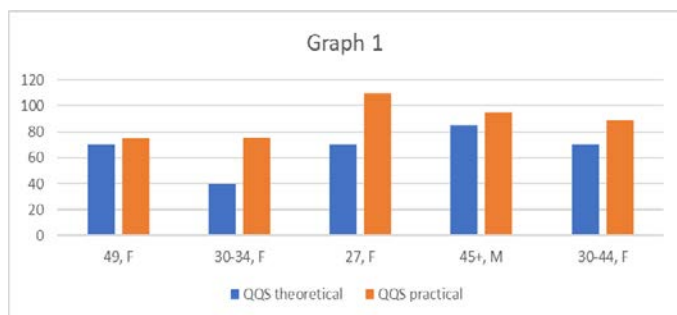
3.2 Finding the impact of Q²M on the Particles:

QQS_{Practical-Output}

Self-prepared Survey tool, questionnaire, consists of theoretical information and practical assessment. The QQM was induced by practical assessment and is denoted by QQS_{Practical-Output}. The value of the same is the addition of Particle domain and Organizational domain induced in the Particle by QQM induction. Few entries are shown in Table 5 (there are in total 103 entries).

Age of the Particle	QQS		QQS			Change Observed
	Theoretical-Input		Practical-Output			
	Code	Score	PD	OD	Total	
49, F	a,b,d,e	70	44	31	75	✓
30-34, F	b,f	40	46	30	76	✓
27, F	a,b,d,e	70	64	46	110	✓
45+, M	c,d,e,f,g	85	45	50	95	✓
30-44, F	c,d,e,f	70	49	40	89	✓

Table 5 Impact of Q²M on the Particles



Graph 1 Comparison between ITI and IPA

Analysis and interpretation of Table 5 and Graph 1

(1) Table 5 shows the few entries out of 103 Particles participated in the survey.

(2) Ninety-nine have shown improvement, two were unaffected and one survey was incomplete.

(3) Graph show the comparison between ITI and IPA QQS. And each particle has shown a significant improvement in their performance after getting induced by QQM (except 3 mentioned in point 2). Graph 1 have shown only Particles mentioned in table 1.

(4) As per raw data entry there were 62 females and 41 males of the age range from 30 to 60years participated in the

survey.

(5) Except three females all other females have shown a significant improvement in their performances. Also, except one male all other have shown improvement in their performances, confirms the impact of Q²M on them.

(6) The improved performance is based on the enhanced/improved internal as well as external properties/characteristics of the Particle i.e. Particle domain and Organizational domain.

Conclusion:

The performance of the Particle very well depends on the Particle and Organizational domain. Both domains have qualitative attribute as mentioned in Table 2. The Particle domain has qualitative attribute as Particle seeing, Particle thinking, Particle feeling and complex thinking, and that for organizational domain has Organizational knowing, Organizational acting, Organizational trusting. These domains are cultivated/practiced as mentioned in section 2, prerequisite for QQM. And now the Particle discovered the following:

- (1) An Intent to see a broader perspective;
- (2) A problem can have “n” possibilities of solutions, and all equally valid;
- (3) The parts-whole relationship;
- (4) An effective transfer of information;
- (5) A Sense of “I-ness” in Decision Making & Problem-Solving
- (6) The potentiality of “I”;
- (7) The emotional-feeling domain - Normalization
- (8) Uncertainty allows improvement, evolution-adaptation is the key for the growth in every domain.

3.3 Qualitative analysis of the Particles

Initially the Particles are being given some information about QQM measures as ITI (introduced theoretical information) and then same QQM is being induced practically measured as IPA (induced practical assessment). The qualitative analysis of few Particles is mentioned in Table 6. It shows that the Particles are dominant in one or more than one domain and they improved/enhanced their domain of seeing, thinking, feeling, knowing, acting and trusting with the help of QQM (practically). Out of 103 only few entries are shown in table 6. The entries in table 6 are not the dummy entries they are true values of the Particles’ performance (randomly selected) when informed and induced with the information.

Analysis and interpretation of Table 6

(1) In table 6, the first Particle has dominant domain as ‘a’, ‘b’, ‘d’, ‘e’ which means that the Particle has in seeing, knowing, acting and feeling as their dominant domain as per Table 2.

(2) There are total nine Particles with this probable combination of dominant domain, as given in table 4, and they are P9, P21, P23, P31, P36, P40, P53, P93, P103.

Age	Dominant domain	QQS theoretical-input (120)	PS (15)	PT (20)	PF (15)	Paradoxical thinking (20)	OK (15)	OA (20)	OT (15)	QQS practical-output (120)
49, F	a,b, d,e	70	9	14	9	12	6	12	13	75
30-34, F	b,f	40	9	14	9	14	9	12	9	76
27, F	a,b, d,e	70	13	18	15	18	15	16	15	110
45+, M	c,d,e, f,g	85	10	11	6	18	15	20	15	95
30-44, F	c,d, e,f	70	11	9	11	14	15	12	13	89

Table 6 Qualitative analysis of the Particles

(3) Going back to the Table 6 the third Particle, a 27 years old female has dominant domain as mention in point 1 (mentioned above), has Particle domain (PS, PT, PF, Complex thinking) score as 64 out of 70 and Organizational domain (OK, OA, OT) score as 46 out of 50.

(4) These scores can be interpreted as she is self-aware, self-regulated, motivated, registers thinking-through loop, a creative and continuous learner, acknowledges the change, register it and tries well to sustain change, also she is emotionally aware about self and others, knows her workplace, counts everyone’s opinion before taking any decision and is emotionally stable.

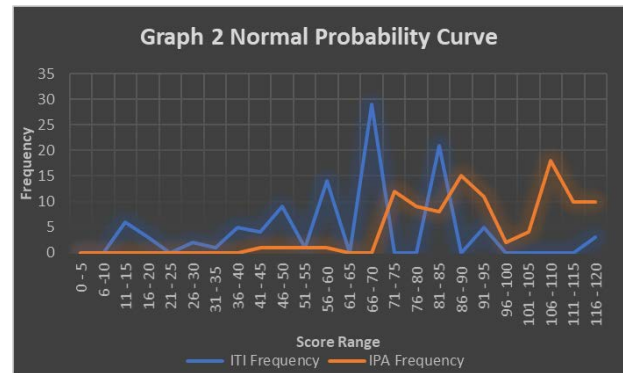
(5) Her acquired Quantum Qualities are cultivated/ enhanced perspective, can modulate her attitude of working in a changed environment. She is precise in decision-making, good at complex thinking, considers the consequences of the decision taken and well aware of her weakness which she can calibrate to a level that it supports her performance at workplace.

(6) In the similar manner there are 102 more interpretation as per the score obtained from rest 102 entries.

3.4 Statistical analysis of the data

Since the raw data turns out to be normal, normal distribution, statistical analysis of the data can be done. The normal probability curve for ITI is of blue curve and the other orange one is the IPA curve, Graph 2.

(1) This depicts that the maximum values of Particles score lie between the range of 41-45 to 96-100 that denotes that the greater number of the Particles are knowing about their dominant domains and they are well aware about themselves and about others too in the organization.



(2) Also, the shift of orange curve on the right side shows that there is a shift in the performance of the Particles towards the higher scores range. In other words, they are improving/enhancing their performance after the QQM induced to them. Their acquired Quantum Qualities are as follows:

(a) Cultivated intention through Particle seeing and knowing the workplace; changed one's attitude for the quality work termed as modulated Attitude. Also, developed a sense of I, Me, Myself for the organization, means a self-ness in a Particle - Quantum Self-ness

(b) A state of being flexible or to be precise and coherent at workplace in every situation with/without chaos; complex thinking: considering 'the thought cause (s)', 'accounting it with respect to all situation', 'multi-level execution', 'standards of recitals', 'considering its probable consequences', 'noticing it's fall-back' etc. - Quantum Preciseness & Coherence

(c) The conscious efforts for mounting one's weakness for a personal-, professional- and organizational- benefit, in such a way that it does not go below a reference level (common benefits ground), Normalization of emotions: A Quality of being self aware, motivated, and regulated allow one's energy to flow positively in all directions in terms of sensible conversation and creating strong bonding with others - Quantum Constancy

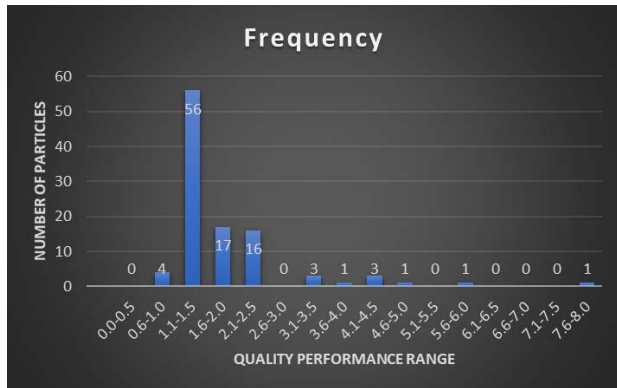
(3) The relationship between the Particle domain and the Organizational domain is also significant. As the value of the Correlation between PD and OD is $0.6488 \approx 0.65 \approx 0.7$, which is a very strong positive correlation. This depicts that Particle seeing, Particle thinking, and Particle feeling are correlated with Organizational knowing, Organizational acting and Organizational trusting.

Conclusion: The qualitative analysis and the statistical analysis of the data confirms mathematically that there is an impact of QQM on the Particles participated in the survey. Also, there is a strong correlation between Particle domain and the Organizational domain. And the action reaction of the particle will be exhibited as quality perception, thinking and feeling with normalize emotions.

3.5 Quality performance

As per the concept mentioned in the section 2, the maximum number of Particles are in the range of 1.0 - 1.5, it depicts that out of 103 entries maximum 56 Particles fall under this range. In other words, the average number of Particles perform a good quality work output and converting all their efforts into a desired result. There are few like 17 Particles and 16 Particles out of 103 those who work for excellence, means

they value quality output and maintains their work quality. Later 3,1,3,1,1,1 Particles are have outstanding work capacity, sustained all odds and even if its difficult to sustain they stand for their quality work.



I would like to end with a note that the Particles, say them as Microcosm, by developing PS, PT, PF develop the ability to 'know' the workplace, show 'a readiness to act', 'build trust' among themselves - the thereby at workplace show QOs like confidence, flexibility in every situation, a precise and clear communication and fine sense of co-ordination among themselves for a common organization goal, a contribution to Macrocosm, QO. These Particles exhibit "a sense of I-ness, Me and My organization"; "Accuracy in Decision Making and Efficiency in Problem Solving"; "Synchronization between Internal state and External workplace", is proposed as Quantum Management.

4 REFERENCE

International Journal of Scientific Engineering & Research, Volume 9, Issue 6, June-2018.